

Definition of Volunteers:

A volunteer is anyone who without compensation or expectations of compensation beyond reimbursement of expenses incurred in the course of his or her volunteer duties, performs a task at the direction of and on behalf of CACD. A volunteer must be officially accepted into CACD's Volunteer Pool prior to performance of the task. Unless specifically stated, volunteers shall not be considered as employees of the organization.

Philosophy of Involvement:

The achievement of the goals of CACD can best be realized by the active participation of community members. We encourage and promote the teamwork and learning of our volunteers in order to offer the community the best service possible.

Volunteers and the contributions that they make can significantly enhance the quality of family/ community life and spirit in the Region of Peel and the GTA for which we serve. Volunteers are a valuable human resource requiring and warranting support and encouragement to maintain and develop their skills, and to ensure their continued involvement in service provision to youth and young people in this culturally diverse and sensitive environment that we serve.

Benefits to Volunteers:

- Develop important networking contacts
- 40 hours community service for secondary school student
- Learn or develop skills
- Teach your skills to others
- Enhance your résumé
- Gain work experience
- Build self-esteem and self-confidence
- Improve your health, lower your stress levels
- Network & meet new people
- Market your skills-sets and explore career option
- Strengthen your community
- Receive recognition for your efforts and contributions
- Feel needed and valued
- Express gratitude for help you may have received in the past from an organization
- Communicate to others that you are ambitious and care about the community
- Make a difference in someone's life

Service at the Discretion of the Organization:

CACD accepts the service of all volunteers with the understanding that such service is at the sole discretion of CACD. Volunteers agree CACD may at any time, for whatever reason, decide to terminate the volunteer's relationship with CACD or make changes in the nature of their volunteer assignment. Should this occur, the volunteer shall receive one week's verbal and written notice of such changes from the Volunteer Co-ordinator or the Executive Director.